



## **BOB EVANS FARMS, INC. STATEMENT ON WELL-BEING**

At Bob Evans, we take a holistic view on animal well-being. Our goal is to balance the needs of our customers, employees, shareholders, suppliers...as well as the animals that provide products for our company. Business decisions are made with the best interests of these groups in mind, with food safety as our top priority.

### **Bob Evans Animal Well-Being Policy**

We recognize our responsibility to ensure the well-being, proper handling and humane harvest of all the animals that provide products for our company. We expect all of our suppliers and employees to treat the animals they work with in a proper manner at all times. To guide us in this effort, we have established an animal well-being advisory committee to help us create policies and programs that are *ethically grounded, scientifically verified and economically viable*.

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### **Our animal well-being council consists of the following experts:**

#### **Anna Butters-Johnson, Ph.D.**

Dr. Butters-Johnson is assistant professor in animal behavior and well-being at Iowa State University. She completed her Ph.D. in Animal Science at Texas Tech University. Prior to joining ISU, she was Director of Animal Welfare for the National Pork Board and is a member of the Professional Animal Auditors Certification Organization.

#### **Janice Swanson, Ph.D.**

Dr. Swanson is professor and the director of animal welfare at Michigan State University. She assumed her position in July 2007 after 15 years on the faculty at Kansas State University Department of Animal Sciences and Industry. Dr. Swanson serves on the animal welfare advisory committees of other food companies and is an internationally recognized expert in animal welfare and social responsibility in the food system.

#### **Candace Croney, Ph.D.**

Dr. Croney is Associate Professor of Animal Sciences in the department of Animal Sciences at Purdue University. Previously, Dr. Croney was associate professor of animal behavior and bioethics in the department of Veterinary Preventative Medicine at the Ohio State University. She has served as an animal welfare advisor to the National Pork Board, the Animal Agriculture Alliance, the Northwest Sustainable Dairy Program, and the American Zoo and Aquarium Association.

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